

United Nations Global Compact

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Human Rights			
Principle 1 Protection of Human Rights	2020 Sustainability Report Responsible Sourcing Policy Responsible Sourcing Code	Responsible Sourcing	14-15
Principle 2 No Complicity in Human Rights Abuses	2020 Sustainability Report Responsible Sourcing Policy Responsible Sourcing Code	Responsible Sourcing	14-15
Labour			
Principle 3 Freedom of Association and Collective Bargaining	2020 Sustainability Report Responsible Sourcing Policy Responsible Sourcing Code	Enabling a diverse and inclusive team Enterprise Agreements Responsible Sourcing	14-15; 19-21
Principle 4 Elimination of Forced and Compulsory Labour	2020 Sustainability Report Responsible Sourcing Policy Responsible Sourcing Code	Responsible Sourcing	14-15
Principle 5 Abolition of Child Labour	2020 Sustainability Report Responsible Sourcing Policy Responsible Sourcing Code	Responsible Sourcing	14-15
Principle 6 Elimination of Discrimination	2020 Sustainability Report Responsible Sourcing Policy Code of Conduct Diversity and Inclusion Policy	Enabling a diverse and inclusive team	19
Environment			
Principle 7 Precautionary Approach	This table	The Group applies the precautionary approach by analysing, monitoring and taking actions to reduce its environmental impacts	-
Principle 8 Environmental Responsibility	2020 Sustainability Report	Caring for our Natural Environment	22-26
Principle 9 Environmentally Friendly Technologies	2020 Sustainability Report	Caring for our Natural Environment	22; 24
Anti-Corruption			
Principle 10 Work against Corruption	This document 2020 Sustainability Report Anti-corrupt Practices Policy Whistleblower Policy	Sustainability Governance Responsible Sourcing Program	1; 14-15